

North Region Business Services News

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DWS Contacts

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Resources

DOL Wage/Hour Division 801-524-5706

Employer Tax Credit 801-526-9480

Labor Market Information
John T. Mathews - Economist 801 526-9467

New Hire Reporting 800-222-2857

Pre-Layoff Assistance
Dawn Lay 801-526-4312

Unemployment Insurance Information
800-222-2857

Utah Labor Commission 801-530-6801

Upcoming Events / Seminars

For information about upcoming DWS seminars and workshops:
<http://jobs.utah.gov/employer/business/workshops.asp>

Managing Four Generations in the Workplace

The multi-generation workplace is a complex and dynamic organism that requires flexibility and skill from everyone, especially from managers. People from all generations can work side-by-side and draw from the rich mixture of skill and experience.

- Learn how to differentiate between the generations
- Identify how personal value systems affect organizations
- Identify features of organizational culture
- And more...

Come join us on **Wednesday April 19, 2006** at the **Ogden / Weber Applied Technology College, 200 N Washington, Ogden UT from 7:30 am to 9:00 am**, where our guest speaker(s) will introduce the skills and techniques needed to make this mixture of generations work for you. Contact Rich Mackay by phone, (801) 776-7241, or e-mail to richmackay@utah.gov.

EMPLOYER 101 ~ LABOR LAW BASIC TRAINING ~

Everything you wanted to know about state & federal guidelines - but were afraid to ask!

This informative training provides employers with a better understanding of labor law, making it easier to understand and utilize effectively. Learn the most recent information relating to the topics listed below.

Wage & Hour / Federal Guidelines

On the Fair Labor Standards Act (FLSA)

- Does the FLSA apply to your business?
- Wage requirements under FLSA
- Overtime requirements under the FLSA
- Child labor standards
- Hours worked under the FLSA
- Common violations found during investigations
- Investigation procedures & enforcement authority of the Wage & Hour Division
- Reference material including hand reference guides

Anti-Discrimination & Labor Division (UALD) / State Guidelines

Employment Standards, Fair Housing, & Employment Discrimination

Employment Standards Bureau administers Utah laws for payment of wages, employment of minors, and minimum wage; Fair Housing investigates, mediates and resolves complaints of housing; Employment Discrimination investigates, mediates, and resolves complaints of employment discrimination

This seminar will be held in the month of **May** in the Ogden and Logan areas. Please RSVP to Gary W. Kennison, (435) 764-2968 gwkennison@utah.gov, if a representative from your company is interested in attending this event.

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North Region News

jobs.utah.gov Offers Wide Range of On-Line Services

jobs.utah.gov was developed to enable you to place your jobs online at no cost and also search the largest number of qualified Utah job seeker summaries anywhere. In addition to listing your job order and gathering applicants, we also can provide conference and office space for you to conduct on-site recruitments, interviews, and train new employees at DWS locations in Davis, Morgan, Weber, Box Elder, Rich, and Cache counties. Outlined below are a few of the services that are available through the DWS Employment Center nearest you.

Our services are available to you at no additional charge.

- **Want to Write And Manage Your Own Job Orders?** jobs.utah.gov gives you the freedom to write, post and manage your own job orders. Our computerized system allows you to search our database of job seekers, view their experience and skills in a summary format. You select individuals to interview. Your job order also is posted on our web site giving your job order exposure world-wide, 24 hours a day!
- **What Other Kinds of Information Can I Find on jobs.utah.gov?** Current wage data and labor market information are just a keystroke away at jobs.utah.gov. In addition to wage data we provide wage trends, industry employment growth, short and long term labor market projections, and monthly unemployment rates (state-wide and locally). File your Quarterly Withholding reports and New Hire Registry reports. Get information about low cost and no cost training on the topics that affect business today.

These are just a few of the services that are available through DWS. If you have any questions, please feel free to contact the business consultant stationed in an employment center near you. Contact information for each of the DWS business consultants in North Region is included in this publication.

Upcoming Events / Seminars (continued)

Workplace Safety

Workplace safety is about protecting employees and volunteers from work-related injury and illness. By protecting employees' and volunteers' well being, an employer can reduce the amount of money paid out in health insurance benefits, Workers' Compensation benefits and wages for temporary help. This saves on:

- Lost-work hours (days away from work or restricted hours or job transfer)
- Time spent in orienting temporary help
- Programs and services that may suffer due to fewer employees
- Stress on those employees who are picking up the absent workers' share or, worse case
- Suspension or shutting down a program due to lack of employees

On **Wednesday, July 19, 2006** Department of Workforce Services (DWS), in partnership with Davis Applied Technology College (DATC) will host a seminar covering the topic of Workplace Safety. The seminar will be held at **DATC, 550 East 300 South, Kaysville, from 7:30 am to 9:00 am**. Please RSVP to Cory Olson, (801) 776-7820 coryolson@utah.gov, if interested in attending.

Veteran's Job Fair



The Department of Workforce Services (DWS) and the Davis Applied Technology College (DATC) will be hosting a **Veterans Job Fair, Thursday, June 22, 2006 at the DATC, 550 East 300 South, Kaysville, Utah from 2:00 pm-6:00 pm**. We would like to invite you to participate in this important community service event.

Hiring vets first makes sense. Veterans have the training, work ethic, and proven skills that will immediately add value to your business. Equally important, you'll be contributing to America's global competitiveness and the strength of our economic base.

This job fair will provide you with an opportunity to meet and interview qualified applicants in an informal setting and to network with other employers and community agencies interested in assisting veterans. Over 2,500 invitations will be sent to veterans who are registered with DWS in Davis, Weber, Salt Lake, Morgan, and Tooele counties. They are actively seeking employment and want to meet you! Best of all, there is no cost to participate in this job fair for your company or job seekers. In addition to the invitations, the Veterans Job Fair will be advertised on the DWS web site, jobs.utah.gov, DWS employment centers, on the DATC marquee, and promoted at other various business locations.

We hope you will be able to join us for the Veterans Job Fair. Contact Janiece Black, (801) 593-2550, jannece.black@datc.net or Cory Olson, (801) 776-7820, coryolson@utah.gov for additional information.